



----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Accompanist/Coach	O	5,465	5,738	6,024	6,327	6,645
Account Specialist	L	4,583	4,811	5,054	5,305	5,571
Account Technician I	G	3,551	3,730	3,916	4,112	4,318
Account Technician II	H	3,714	3,901	4,096	4,301	4,516
Accountant	Q	6,205	6,513	6,840	7,182	7,541
Administrative Assistant I	I	3,901	4,096	4,301	4,516	4,741
Administrative Assistant II *	K	4,331	4,551	4,778	5,018	5,267
Administrative Assistant III	M	4,839	5,083	5,340	5,606	5,886
Admissions & Records Evaluation Specialist I	L	4,583	4,811	5,054	5,305	5,571
Admissions & Records Evaluation Specialist II	N	5,132	5,391	5,660	5,943	6,242
Admissions & Records Specialist *	K	4,331	4,551	4,778	5,018	5,267
Advisor, Health Occupations Prep & Ed (HOPE) Prog.	L	4,583	4,811	5,054	5,305	5,571
Advisor, Student Life Accounts & Marketing Programs	P	5,812	6,104	6,408	6,730	7,066
Alternate Media Specialist	N	5,132	5,391	5,660	5,943	6,242
Art Gallery Specialist	M	4,839	5,083	5,340	5,606	5,886
Articulation Specialist	P	5,812	6,104	6,408	6,730	7,066
Assistive Technology Specialist	M	4,839	5,083	5,340	5,606	5,886
Auto Shop Assistant *	G	3,551	3,730	3,916	4,112	4,318
Automotive/Equipment Mechanic	O	5,465	5,738	6,024	6,327	6,645
Box Office Technician	J	4,101	4,307	4,523	4,749	4,986
Budget Specialist, Categorical Programs	M	4,839	5,083	5,340	5,606	5,886
Building Maintenance Generalist *	M	4,839	5,083	5,340	5,606	5,886
Business Services Specialist	N	5,132	5,391	5,660	5,943	6,242
Buyer	N	5,132	5,391	5,660	5,943	6,242
Buyer, Senior	O	5,465	5,738	6,024	6,327	6,645
Career Services Advisor	O	5,465	5,738	6,024	6,327	6,645
Carpenter	O	5,465	5,738	6,024	6,327	6,645
Ceramics Laboratory Technician	J	4,101	4,307	4,523	4,749	4,986
Child Care Associate Teacher	I	3,901	4,096	4,301	4,516	4,741
Child Care Master Teacher	M	4,839	5,083	5,340	5,606	5,886
Child Care Site Supervisor	O	5,465	5,738	6,024	6,327	6,645
Child Care Teacher	K	4,331	4,551	4,778	5,018	5,267
Clerical Assistant	G	3,551	3,730	3,916	4,112	4,318
College Nurse Practitioner	T	7,583	7,963	8,362	8,779	9,219
Community Service Officer	J	4,101	4,307	4,523	4,749	4,986
Cook/Child Care Center	H	3,714	3,901	4,096	4,301	4,516
Coordinator, Admissions & Records	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Assessment Services	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Basic Needs & Support Programs	N	5,132	5,391	5,660	5,943	6,242
Coordinator, Building & Equipment Maintenance	Q	6,205	6,513	6,840	7,182	7,541
Coordinator, CTEOS	Q	6,205	6,513	6,840	7,182	7,541
Coordinator, Communications & Marketing	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Community & Contract Education	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Computer Aided Design (CAD) Labs	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Computer Labs	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Custodial Services	L	4,583	4,811	5,054	5,305	5,571
Coordinator, Dental Clinic Business Office	M	4,839	5,083	5,340	5,606	5,886
Coordinator, Dream Centers	O	5,465	5,738	6,024	6,327	6,645
Coordinator, EOPS Foster Youth Ed. Support	O	5,465	5,738	6,024	6,327	6,645
Coordinator, EOPS Outreach Programs	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Farm Operations	N	5,132	5,391	5,660	5,943	6,242

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Coordinator, Financial Aid & Outreach	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Grounds Operations, Petaluma	L	4,583	4,811	5,054	5,305	5,571
Coordinator, Grounds Operations, Santa Rosa	M	4,839	5,083	5,340	5,606	5,886
Coordinator, High School Equiv. Program (HEP)	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Instructional Computer Systems *	Q	6,205	6,513	6,840	7,182	7,541
Coordinator, Intercultural Center, Petaluma Campus	O	5,465	5,738	6,024	6,327	6,645
Coordinator, International Student Program	P	5,812	6,104	6,408	6,730	7,066
Coordinator, KAD Equipment and Services	N	5,132	5,391	5,660	5,943	6,242
Coordinator, Maintenance Operations *	M	4,839	5,083	5,340	5,606	5,886
Coordinator, Marketing & Social Media	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Online Accessibility	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Public Safety Facilities Operations	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Purchasing	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Recruit Training Officer LEA/RBC	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Scheduling	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Science Labs	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Shone Farm Sales & Marketing	N	5,132	5,391	5,660	5,943	6,242
Coordinator, Student Academic Records	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Student Engagement Programs *	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Student Engagement Prgms, Pet	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Student Financial Services	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Student Government Programs	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Student Outreach	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Student Resource Center & Mktg Prg.	L	4,583	4,811	5,054	5,305	5,571
Coordinator, Student Success Program	P	5,812	6,104	6,408	6,730	7,066
Coordinator, Technology Procurement	N	5,132	5,391	5,660	5,943	6,242
Coordinator, Veterans Affairs	O	5,465	5,738	6,024	6,327	6,645
Coordinator, Warehouse Operations	M	4,839	5,083	5,340	5,606	5,886
Coordinator, Workforce Development	P	5,812	6,104	6,408	6,730	7,066
Copy Center Specialist *	J	4,101	4,307	4,523	4,749	4,986
Culinary Operations Specialist	L	4,583	4,811	5,054	5,305	5,571
Culinary Retail Clerk	G	3,551	3,730	3,916	4,112	4,318
Curriculum Technician	M	4,839	5,083	5,340	5,606	5,886
Custodial Maintenance Technician	J	4,101	4,307	4,523	4,749	4,986
Custodian *	H	3,714	3,901	4,096	4,301	4,516
Disability Intake Facilitator	K	4,331	4,551	4,778	5,018	5,267
Electrician	O	5,465	5,738	6,024	6,327	6,645
Electronics Laboratory Technician	L	4,583	4,811	5,054	5,305	5,571
Emergency Management Specialist	R	6,625	6,955	7,303	7,668	8,052
Employment Services Advisor – C2C	O	5,465	5,738	6,024	6,327	6,645
Energy Management Technician	L	4,583	4,811	5,054	5,305	5,571
EOPS/Care Specialist	K	4,331	4,551	4,778	5,018	5,267
EOPS/Foster Youth Educational Support Specialist	L	4,583	4,811	5,054	5,305	5,571
Equipment Technician I *	I	3,901	4,096	4,301	4,516	4,741
Executive Assistant	N	5,132	5,391	5,660	5,943	6,242
Exhibits Specialist	P	5,812	6,104	6,408	6,730	7,066
Farm Assistant	E	3,246	3,410	3,580	3,760	3,947
Farm Equipment Operator	G	3,551	3,730	3,916	4,112	4,318
Financial Aid Program Specialist	N	5,132	5,391	5,660	5,943	6,242
Financial Aid Technician I	I	3,901	4,096	4,301	4,516	4,741
Financial Aid Technician II	K	4,331	4,551	4,778	5,018	5,267
Financial Aid Technician-Petaluma	J	4,101	4,307	4,523	4,749	4,986
Graphic Designer	O	5,465	5,738	6,024	6,327	6,645
Groundskeeper I	I	3,901	4,096	4,301	4,516	4,741
Groundskeeper II	J	4,101	4,307	4,523	4,749	4,986

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Hazardous Materials Specialist	P	5,812	6,104	6,408	6,730	7,066
Health Promotion Specialist	P	5,812	6,104	6,408	6,730	7,066
Health Services Assistant	M	4,839	5,083	5,340	5,606	5,886
Health Services Specialist	O	5,465	5,738	6,024	6,327	6,645
Heavy Cleaner	F	3,393	3,563	3,743	3,931	4,129
Help Desk Technician	M	4,839	5,083	5,340	5,606	5,886
Horticulture Technician I	H	3,714	3,901	4,096	4,301	4,516
Human Resources Technician	M	4,839	5,083	5,340	5,606	5,886
HVAC and Controls Technician	O	5,465	5,738	6,024	6,327	6,645
Instructional Accessibility Specialist	O	5,465	5,738	6,024	6,327	6,645
Instructional Assistant, Senior	K	4,331	4,551	4,778	5,018	5,267
Instructional Designer	R	6,625	6,955	7,303	7,668	8,052
Instructional Systems Administrator *	R	6,625	6,955	7,303	7,668	8,052
Intake Specialist, CalWORKs	L	4,583	4,811	5,054	5,305	5,571
International Student Advisor	P	5,812	6,104	6,408	6,730	7,066
Job Developer	P	5,812	6,104	6,408	6,730	7,066
Laboratory Assistant, Adapted PE (APE)	L	4,583	4,811	5,054	5,305	5,571
Laboratory Assistant, Health Sciences	J	4,101	4,307	4,523	4,749	4,986
Laboratory Assistant, Public Safety	K	4,331	4,551	4,778	5,018	5,267
Laboratory Assistant/Senior, Health Sciences	L	4,583	4,811	5,054	5,305	5,571
Library Specialist/Petaluma Campus	M	4,839	5,083	5,340	5,606	5,886
Library Technician I	I	3,901	4,096	4,301	4,516	4,741
Library Technician II *	K	4,331	4,551	4,778	5,018	5,267
Library Technician III	M	4,839	5,083	5,340	5,606	5,886
Livestock Technician	L	4,583	4,811	5,054	5,305	5,571
Locksmith	O	5,465	5,738	6,024	6,327	6,645
Marketing Assistant	I	3,901	4,096	4,301	4,516	4,741
Media Production Technician	L	4,583	4,811	5,054	5,305	5,571
Media Resources Specialist	L	4,583	4,811	5,054	5,305	5,571
Media Support Specialist	K	4,331	4,551	4,778	5,018	5,267
Media Systems Technician I	N	5,132	5,391	5,660	5,943	6,242
Media Systems Technician II	O	5,465	5,738	6,024	6,327	6,645
Medical Assistant	M	4,839	5,083	5,340	5,606	5,886
Microcomputer Lab Specialist I	K	4,331	4,551	4,778	5,018	5,267
Microcomputer Lab Specialist II	M	4,839	5,083	5,340	5,606	5,886
Network Technician *	Q	6,205	6,513	6,840	7,182	7,541
Outreach Specialist, Adult Education Programs	M	4,839	5,083	5,340	5,606	5,886
Outreach Specialist, Gateway to College	M	4,839	5,083	5,340	5,606	5,886
Outreach Spec., High School Equivalency Prg. *	M	4,839	5,083	5,340	5,606	5,886
Outreach Specialist, Student Outreach	M	4,839	5,083	5,340	5,606	5,886
Parking Lot Attendant	A	2,768	2,906	3,054	3,206	3,369
Payroll Specialist *	M	4,839	5,083	5,340	5,606	5,886
Payroll Technician *	K	4,331	4,551	4,778	5,018	5,267
Petaluma Microcomputer Lab Coordinator	O	5,465	5,738	6,024	6,327	6,645
Photography Laboratory Technician *	J	4,101	4,307	4,523	4,749	4,986
Planetarium Specialist	Q	6,205	6,513	6,840	7,182	7,541
Plumber	O	5,465	5,738	6,024	6,327	6,645
Police Dispatcher/Records Technician	M	4,839	5,083	5,340	5,606	5,886
Police Officer	P	5,812	6,104	6,408	6,730	7,066
Police Systems Administrator	P	5,812	6,104	6,408	6,730	7,066
Pool Facility Maintenance Technician	K	4,331	4,551	4,778	5,018	5,267
Print Making Laboratory Technician	J	4,101	4,307	4,523	4,749	4,986
Program Assistant, Study Abroad/Language Lab	K	4,331	4,551	4,778	5,018	5,267
Program Developer, CalWORKs	O	5,465	5,738	6,024	6,327	6,645
Program Specialist, Gateway to College	M	4,839	5,083	5,340	5,606	5,886

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Program Specialist, MESA Programs & Outreach	M	4,839	5,083	5,340	5,606	5,886
Programmer	P	5,812	6,104	6,408	6,730	7,066
Programmer Analyst *	R	6,625	6,955	7,303	7,668	8,052
Programmer Analyst, Senior *	S	7,083	7,437	7,811	8,202	8,612
Purchasing Specialist	L	4,583	4,811	5,054	5,305	5,571
Research Analyst	P	5,812	6,104	6,408	6,730	7,066
Research Technician	L	4,583	4,811	5,054	5,305	5,571
Scheduling Technician	K	4,331	4,551	4,778	5,018	5,267
Scheduling Technician, Senior	M	4,839	5,083	5,340	5,606	5,886
Scholarship Technician *	K	4,331	4,551	4,778	5,018	5,267
Science Equipment System Specialist	O	5,465	5,738	6,024	6,327	6,645
Science Laboratory Instructional Assistant	N	5,132	5,391	5,660	5,943	6,242
Science Laboratory Technician	M	4,839	5,083	5,340	5,606	5,886
Sculpture Laboratory Technician	J	4,101	4,307	4,523	4,749	4,986
Senior Designer	Q	6,205	6,513	6,840	7,182	7,541
Service Facilitator	I	3,901	4,096	4,301	4,516	4,741
Sign Language Interpreter *	P	5,812	6,104	6,408	6,730	7,066
Sign Language Interpreter, Senior *	Q	6,205	6,513	6,840	7,182	7,541
Storekeeper I	H	3,714	3,901	4,096	4,301	4,516
Storekeeper II	K	4,331	4,551	4,778	5,018	5,267
Student Advisor, CalWORKs	O	5,465	5,738	6,024	6,327	6,645
Student Success Coach, C2C	M	4,839	5,083	5,340	5,606	5,886
Student Success Specialist I *	K	4,331	4,551	4,778	5,018	5,267
Student Success Specialist II	M	4,839	5,083	5,340	5,606	5,886
Student Success Technician	J	4,101	4,307	4,523	4,749	4,986
Support Services Specialist	M	4,839	5,083	5,340	5,606	5,886
Systems Administrator *	Q	6,205	6,513	6,840	7,182	7,541
Systems Specialist, Student Financial Services	N	5,132	5,391	5,660	5,943	6,242
Technical Writer	P	5,812	6,104	6,408	6,730	7,066
Telecommunications Technician	L	4,583	4,811	5,054	5,305	5,571
Testing Specialist *	K	4,331	4,551	4,778	5,018	5,267
Testing Technician	H	3,714	3,901	4,096	4,301	4,516
Theatre Arts Costume Technician	O	5,465	5,738	6,024	6,327	6,645
Theatre Arts Production Specialist	P	5,812	6,104	6,408	6,730	7,066
Theatre Arts Promotions Specialist	L	4,583	4,811	5,054	5,305	5,571
Tree Maintenance Worker	J	4,101	4,307	4,523	4,749	4,986
Visual Resources Technician	I	3,901	4,096	4,301	4,516	4,741
Waste Diversion Technician	J	4,101	4,307	4,523	4,749	4,986
Web Design Specialist	O	5,465	5,738	6,024	6,327	6,645
Web Developer	S	7,083	7,437	7,811	8,202	8,612
Web Support Specialist	M	4,839	5,083	5,340	5,606	5,886
Workability Job Developer	L	4,583	4,811	5,054	5,305	5,571

Foundation Positions (Non-Represented)

----- Monthly Salary -----

CLASSIFICATION	GRADE	1	2	3	4	5
Clerical Assistant, SRJC Foundation	G	3,551	3,730	3,916	4,112	4,318
Development Assoc., Business & Financial	O	5,465	5,738	6,024	6,327	6,645
Development Assoc., Database & Gift Processing	N	5,132	5,391	5,660	5,943	6,242

Effective July 1, 2020: 2019-20 schedule plus .31%.

A 5% longevity increment (compounded) is awarded after completing 10, 15, 20, and 25 years of continuous service.
A classified employee is entitled to an additional 2% stipend for a Doctoral degree when conferred.

- * Please note that there may be employees in the following classifications who are paid at a z-rated pay grade. Z-rated grades for each classification are as follows:

Classification	Grade
Administrative Assistant II	Z-L
Admissions & Records Specialist	Z-L
Auto Shop Assistant	Z-I
Building Maintenance Generalist	Z-N
Coordinator, Instructional Computer Systems (2)	Z-R
Coordinator, Maintenance Operations	Z-N
Coordinator, Student Engagement Programs	Z-P
Copy Center Specialist	Z-M
Custodian	Z-J
Equipment Technician I	Z-J
Instructional Systems Administrator	Z-S
Library Technician II	Z-L
Network Technician (4)	Z-R
Outreach Specialist, HEP	Z-N
Payroll Specialist	Z-N
Payroll Technician (3)	Z-L
Photography Laboratory Technician	Z-K
Programmer Analyst (3)	Z-T
Programmer Analyst, Senior (3)	Z-U
Scholarship Technician	Z-M
Sign Language Interpreter	Z-R
Sign Language Interpreter, Senior	Z-S
Student Success Specialist I (5)	Z-L
Systems Administrator (2)	Z-R
Testing Specialist (2)	Z-L

Updated 12.08.20